

Employment Application

Nextivity is an equal opportunity employer.

All applicants for employment are required to complete and submit this Application for Employment. Nextivity does not discriminate on the basis of sex, age, color, race, religion, marital status, national origin, ancestry, sexual orientation, physical & mental disability, medical condition, genetic information, veteran status, or any other basis protected by Federal, state or local law.

Applicant Information

Last Name	<input type="text"/>		
First Name	<input type="text"/>	Middle	<input type="text"/>
Have you worked under another name?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If yes, under what name(s)	<input type="text"/>		
Home Address	<input type="text"/>		
Home Phone	<input type="text"/>	Mobile Phone	<input type="text"/>
Email Address	<input type="text"/>		

Position Applying For

Job Title/Type of Work	<input type="text"/>		
Available Start Date	<input type="text"/>		
If necessary, are you available to work any of the following?	Overtime	Holidays	Work schedule other than Monday through Friday?
	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes	<input type="checkbox"/> Yes
	<input type="checkbox"/> No	<input type="checkbox"/> No	<input type="checkbox"/> No
How did you learn about this opening?	<input type="text"/>		
Desired Employment	<input type="checkbox"/> Full-time		
	<input type="checkbox"/> Part-time (30 hrs/week or more)		
	<input type="checkbox"/> Part-time (less than 30 hrs/week)		
	<input type="checkbox"/> Temporary		

Have you worked for or applied for a position at Nextivity before? Yes No

If yes, what position(s)?

Do you have any relatives working here? Yes No

If yes, who?

If hired, can you submit verification of your legal right to work in the USA? Yes No

Are you over 18 years of Age? Yes No

If under 18, do you have a work permit? Yes No

Education

Begin with most recent college/university/technical school

Name of Educational Institution/Location	Major	No. of Years	Graduate	Diploma/Degree
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Any professional designations, training, patents, publications, computer skills related to job sought

Name of Educational Institution/Location	Major	No. of Years	Diploma/Degree

Security

Criminal background checking will be addressed at a later stage in the candidate process in keeping with and to the extent allowed by applicable law.

For Florida applicants ONLY:

1) Have you ever been a defendant in a civil action for intentional tort? Yes No

(An intentional tort is a civil wrong resulting from an intentional act. Examples of an intentional tort include assault, battery, false imprisonment, and intentional infliction of emotional distress)

2) If yes, please describe the nature of the intentional tort and the disposition of the action:

Employment History

Complete all job history regardless of resume attachment. List current/most recent position first (attach additional sheets if necessary)

Name of Employer	Address/Location	Dates Employed From	To
Type of Business	Position/Title		
Managers Name	Managers Title	Phone Number	
Reason for Leaving			

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References

List three people (other than relatives) who are in a position to evaluate your previous employment performance, preferably former supervisors or people with whom you have worked. (if applying for a supervisory position, please include one subordinate.)

Name	Title	Company	Phone
Name	Title	Company	Phone
Name	Title	Company	Phone

Certification and Release

Please read the statements below carefully and then initial next to each paragraph. Sign and date at bottom.

Applicant's Initials

I authorize Nextivity to verify, in any manner, all statements made by me. Nextivity may, for example, interview former employers, co-workers, schools, references, or others and request information and supporting documentation such as transcripts and evaluations.

I authorize any and all former employers, references, or educational institutions to release all information relevant to my employment or education to Nextivity, without giving me prior notice.

I release from any liability or responsibility all persons, companies and corporations supplying any information in verifying my statements above, as well as Nextivity in connection with its obtaining such information for use in verifying my statements above.

I shall preserve in strictest confidence all information regarding the business or customers of Nextivity that may be disclosed to me or come to my attention in the process of applying for a position with Nextivity.

If employed by Nextivity, I agree to comply with Nextivity's policies and procedures, safety rules, and cooperate in any reasonable security investigation. I understand that I am not employed by or entitled to employment by Nextivity unless and until I have received and accepted a written offer of employment from a Nextivity representative. I also understand that no other act of Nextivity, including the acceptance of my application for employment, the scheduling of interviews with me, or any oral or written statements of interest or encouragement, creates an employment relationship with me, and I will not rely on any such act of Nextivity. I understand that if I am employed by Nextivity, such employment is "at-will", which means that my employment and related compensation may be terminated at any time, with or without cause, and with or without advance notice by me or by Nextivity.

I understand that any misrepresentation or omission of fact on this application, my resume, any supplementary materials submitted by me are true and correct. I have not knowingly withheld any information that might adversely affect my change for employment.

I have reviewed this application personally, and I agree that all statements I have made on this application, in my resume, and other supplementary materials submitted by me are true and correct. I have not knowingly withheld any information that might adversely affect my chance for employment.

Applicant Signature

Date